



Risk Assessment: at 11.1.25

Date 15.6.24

Review Date: 15.06.25

Departmental Risk Assessments can be found in

Hospital: Poole

Telephone: 999

Site access for emergencies: Via Main Car Park

Additional feature – the addition of NFAN industry code update guidelines.

[https://farmerpalmers.sharepoint.com/sites/Supervisors/Shared Documents/Supervisor/HEALTH & SAFETY](https://farmerpalmers.sharepoint.com/sites/Supervisors/Shared Documents/Supervisor/HEALTH & SAFETY FPPF/RISK ASSESSMENTS/Farmer Palmers RISK ASSESSMENT 2025.docx)

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Legal Requirements and Attraction Information

Public & Employers Liability

Farmer Palmers is covered by the Accelerant Insurance Europe SA

£10,000,000 (Policy No BP10947-2401) Rev May 2025

Broker

Marsh & Company Insurance Brokers.

Local Enforcement Agency

Purbeck District Council

Maintenance & random checks

By Manageress or Directors

Food Safety and Hygiene

All food outlets operate in accordance with the Food Safety Act

Attraction Staff / Staff

All staff wear uniforms and name badges for easy identification.

General Risk Assessment

To assist Farmer Palmers with fulfilling their duties under the MHSWR 1999, General Risk Assessments have been produced for several the activities undertaken by visitors and employees on behalf of the business.

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No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
1.	SHOP 1998 Shop exit corridor	Trips Aggressive Behaviour Cash Handling Standing Computer Operation Temp Changes Lifting Child fall from picture wall ledge 1.4.22	✓	✓	✓	Med	<ul style="list-style-type: none"> Please see relevant items below including storeroom & Office control measures, till operation etc. Sign added along edge to inform no children should sign. 1.4.22		Low
2.	Farm Park	Zoonoses: Shiga toxin-producing <i>Escherichia coli</i> (STEC) (including <i>E. coli</i> O157) <i>Cryptosporidium parvum</i> <i>Chlamydia abortus</i> <i>Chlamydia psittaci</i> Toxoplasmosis <i>Salmonella</i> spp. Including covid 19	✓	✓	✓	Med	<ul style="list-style-type: none"> Code of Practice adhered to Staff trained in tasks carried out During demos children / adults are instructed where to stand/sit to reduce risks Parental supervision encouraged in all signs/newsletter/website etc. warning signs to include “please supervise your children”. Continue to check tetanus protection with new staff. 	Manual handling training advised for anyone who has not had formal training in past Be aware of the risk of anaphylactic shock associated with bee and wasp stings.	Low



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	Farm Park (CONTINUED)	<p>Falling objects (e.g. hay bales/ falling branches)</p> <p>Slips & trips</p> <p>Hand tools (e.g. animal barn equipment)</p> <p>Manual handling, repetitive work, stressful postures</p> <p>Work outside; pollen.</p> <p>Bee & wasp stings / insects</p> <p>Adverse weather – High wind / Lightning</p> <p>Irritant plants, weeds</p> <p>Dust, bacteria</p> <p>Machinery</p> <p>Moving vehicles (tractor rides)</p> <p>Tetanus, scratches, splinters</p> <p>Groups accidents</p>					<ul style="list-style-type: none"> • Inquire to allergies and fitness to work for any new staff. • Under 14's must be accompanied. The Farm Park is promoted as 8 yrs. and under and equipment designed for this. Admission staff will advise visitors of this before entry fee paid. • Guide dogs only on site (with permission). • Specific risk assessment for each department • Constant awareness of visitor interaction • Staff job rotation to reduce repetitive actions / stress postures / noise • Pest control to reduce rabbit holes etc. which pose a trip hazard • Risk equipment removed in inclement weather (i.e. bouncy castle not inflated) • Adequate rest breaks taken by staff • PPE, safety footwear worn by staff • Vehicles, equipment not operated around 3rd parties or are stopped until danger passed 		



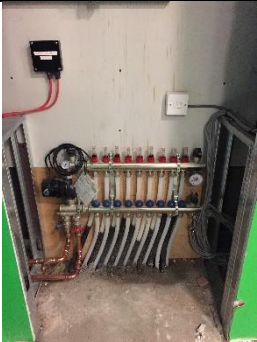






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							<ul style="list-style-type: none"> • Access roads and regularly used pedestrian routes maintained. • All signs & current controls assessed Farm Park bi monthly safety inspections • Use Playground Inspection Company to do annual inspections and get castles PIPA testing done. • Most work in sight and/or sound of others (or radios taken to cover lone workers) • Hand tools, machinery maintained • Good housekeeping, skips and bins • Staff up to date with Tetanus • Trees are managed on site and action taken to reduce risk of falling branches • COSHH Assessments in place • Equipment regularly checked (i.e. PAT tested, bouncy castles PIPA tested annually) • Groups strongly encouraged to do free pre-visit and own risk assessment. 		

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3.	Animal Contact / Touching Animals BIG BARN opened 3.23 	Male animals grazing, female animals with young. Frantic farm activity in displays and demonstrations Zoonoses (infection from farm animal to human) Notifiable Zoonosis Transferable diseases such as E Coli 0157 Orff from lambs Ringworm Streptococcus suis Campylobacter. Non-Notifiable Avian Bird Flu Bluetongue Schmallenberg Virus Ticks	✓	✓	✓	Med	<ul style="list-style-type: none"> • Work within the HSE Code of Practice and all staff aware • Children should not be allowed to wander into paddocks or pens. • Supervisors must aim to keep children seated whilst demonstrations take place. Parents are asked to supervise their children. • Displays and demonstrations are controlled by their own Method Statements and Risk Assessments and are monitored against these. • Any animals with any infection or scouring to Isolation pen away from public • Staff Trained • gloves etc. for grass cutting • Signs, do not touch or eat food in this area signs where necessary • Supervisors should advise & ensure that children do not put their hands in their mouths whilst on the farm. • Ensure that children wash their hands with warm water & soap before drying their hands and leaving the farm and before eating. Appendix 1 groups assessment	Consider the NFAN e-coli vaccination programme	Med
	Animal Contact / Touching Animals								


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							<ul style="list-style-type: none"> No direct contact with animals just the food and told to wash hands straight afterwards. 		
4.	Deer Safari Tractor Trailer Ride New trailer January 2023 	Uneven track and large holes Stepping off edge of trailer <i>cuts, bruises, breaks</i> Tripping up/down steps <i>cuts, bruises, breaks</i> Falling off moving trailer <i>cuts, bruises, breaks</i> New Canopy support rails. Bumping faces. <i>Bruising</i> <i>New animals play equipment-falls</i> <i>Striking a pedestrian or object</i> Collision/ Overturn Falling from vehicle Electric Shock, Fire Slips or trips Adverse weather	✓		✓	Med	<ul style="list-style-type: none"> Staff training. Drivers must be over 18 and hold a full driving licence Ais36 (HSE) Tractor Trailer Ride available to all drivers in Animal Barn. Regular infills of track as and when necessary Driver assesses the condition of track daily and reports the need for infill immediately. This ride is given along a farm track using a specially designed passenger trailer. The driver always gives an H & S talk before ride to ensure visitor safety. We advise visitors to remain seated whilst the tractor is moving No movement until all members of the public sat down & hold on after verbal warning Instructed to keep hands/feet inside Constant verbal reminders. No movement until all members of the public sat down. Parents/adults supervise when riding Gate must be closed. Verbal warning Limit to number of persons per ride 	On-going assessment Keep staff training records for checks & servicing Keep records of checks, maintenance, and servicing on iauditor/ H&S SPREADSHEET	Low

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		Misuse / horseplay Driving into watercourse					<ul style="list-style-type: none"> Instructed to exercise caution on slopes, inclines and when reversing Battery charging area away from public access – safe charging points in open to ensure adequate ventilation. Assess safe use after inclement weather (wet, fog, ice etc.) 		
6.	Old Party Rooms 	Trips Fire Short circuit/overload Young Workers	✓	✓	✓	Med	<ul style="list-style-type: none"> No Candles. Keep exit routes clear no extension leads Fans and lights installed by qualified electrician Young Workers risk assessment done Sign in place with photos to correct layout of tables and clear exit. 		Low



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	Old fire exit sealed/store room 	Crush injuries Lifting injuries.					<ul style="list-style-type: none"> Stock is stacked securely. No ignition source Good housekeeping. 		
7.	Party Rooms	Trips and falls Fire Short circuit/overload Young Workers Flooding (underfloor heating)	✓	✓	✓	Med	<ul style="list-style-type: none"> Care with candles, light and extinguish asap Keep exit routes clear Fans and lights installed by qualified electrician - Certificated in April 2015 Fan installed in G Pig room June 2015 Fire exits etc. serviced by outside company. Young Workers risk assessment done Serviced regularly (underfloor heating) Windows opened by adults Ensure the lights are on in entrance. 		Low



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	 						<ul style="list-style-type: none"> Yellow paint highlighting edges (2022)      		




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	Party Preparation Area New door created to gain entrance and exit the area.	Trips and falls Bumps Trapped fingers Falling					<ul style="list-style-type: none"> • Fake bushes added to stop customers walking/ tripping on the ledge. • Door needs to be closed and locked each time they walk through. • The team must place items on the counter while they walk through the hatch then collect from the hatch once they are secure and able to carry safely. • Keep exit routes clear • Ensure the lights are on and slope is clear of obstruction. 		







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8.	Hen House Restaurant 1998 Incl Kitchen Store Rooms Staff Room	Slips & trips Burns Cuts Violence / robbery / aggression from customers Falling objects Portable tools / equipment Manual handling Localised Hot surfaces Poisoning i.e. E.coli Salmonella Electricity	✓	✓	✓	Med	<ul style="list-style-type: none"> Trained staff competent to do work given iHasco online training mandatory where appl. Hygiene procedures in place for kitchens Knives in kitchen kept in blocks Modern, guarded machinery & equipment Thermostatic controls on deep fat fryers and bain maries Broken sharp items disposed of in a specific way. Staff Training Separate chopping boards for meat, veg etc. Regularly completed charts. Food Service Temperature Control. Chillers & Freezer temperature control record (Blast & food). Anti-bacterial hand washing facilities for staff. 	Engage staff into health & safety	Low




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		Work at height Fire Lone working Pests					<ul style="list-style-type: none"> • Cleaning Schedules for surfaces. Cleaning rota for slush/milkshake & ice cream machines. • Everything covered by our HACCP Food Policy • Ensure gloves/hats are worn and cross contamination explained in induction • All areas are kept clean and tidy and free of obstructions • Staircase has fitted handrail • Steps to the store room have step nosing on edges. Bright yellow • Manual work by trained staff. • Cash handling by trained staff • Till usually staffed & radio contact available • Electrics protected with trip switches • Hazardous cleaning substances kept secure • Spillages cleared promptly and wet floor signs/cone displayed. • Ensure any broken objects are picked up with dustpan & brush & put in box/paper before being put in skip • PPE provided as needed • IHasco food hygiene training for all food handlers Level 2 		





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							<ul style="list-style-type: none"> Food Allergy training for all involved with the food Pest Control onsite with Records. RC 		
9	Pedal go Karts  Speed Bump 2017 	Collision (general) & impact injury Participant/spectator run over Body parts trapped in vehicle Equipment misuse Go-karts overturning Poor vehicle control Objects thrown up from the track and hitting users	✓		✓	Med	<ul style="list-style-type: none"> All pedal go-karts are for family use and visitors are asked to behave responsibly whilst in the Farm Park environment. Team make regular patrols to ensure compliance. Adult visitors advised to monitor children outside the track Track maintained regularly, visual check carried out. Checks should include the condition and cleanliness of track surface. Reasonably level karting surface, regular inspection and maintenance. One direction of travel around the track is permitted. Unsafe practices stopped and Reception Management informed over the radio. Karts travel at relatively slow speeds (<5 mph). Visitors not participating are advised not to stand on the track where they may be hit by a moving vehicle Behaviour/Conduct sign in place Guide barrier to organise flow 2 staff on rota, one on go karts at busy times. 		Med

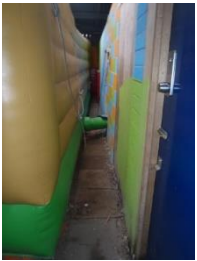

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	Barrier fencing  Split Barriers  Seatbelts 2019 Spectating at Pedal Go Karts	Loss of steering. Jolting of go kart when going over bump Collisions with fencing, jolting, banging head on steering wheel Collisions with fencing, jolting, banging head on steering wheel Abrasions to skin Trapped child Spectator run over					<ul style="list-style-type: none"> Staff supervision and customers observe age and speed signs. Parental supervision required, which is stated on the guideline sign.		



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		Crashes Impact & Crushing					<ul style="list-style-type: none"> Visitors not participating are advised not to stand on the track where they may be hit by a moving vehicle, but instead should stand behind Parents advised to monitor children outside the track area 		
10	Little Farmers Fun Barn   	Impact Slips and trips Fall from height Infection Impact Crushing Fire Head cuts Bruises	✓		✓	Med	<ul style="list-style-type: none"> All soft play rules and guidance procedures displayed must be adhered to. Staff trained in behaviour and usage 1st aid available Cleaning procedure in place. Large sign listing safety rules of play at entrance Shoe pockets for shoes provided but left at own risk. Play zone specific Risk Assessment Done by outside Play Inspection Company and in-house checks. All equipment confirms to current British and European Standards. Radio communication for staff. Play area is cleaned by ourselves and repairs by us or outside company. 		Med

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	  <p>Sept 2020</p> 	Burns Fire					<ul style="list-style-type: none"> Maintained and built into Bi-Monthly risk assessment and P Palmer notified of repairs by Cleaner. No smoking on site. Older Children may drift into this area. Lighting switches for sensory Tunnel just outside building in toilets. <i>Rubber Padding added in 2019 to wooden areas identified as a risk to bumping heads for adults.</i> <p>See separate inspection report.</p> <p>Fan installed for cooling June 2015</p> <p>Controls explained to key staff.</p>   		


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							<ul style="list-style-type: none"> Not accessible to customers Behind a locked cupboard Keep grill clean and clear of dust Regular maintenance checks carried out 		
11	Indoor Soft Play   . Toddler Area 	Impact Slips and trips Fall from height Infection Fire Impact Crushing	✓		✓	Med	<ul style="list-style-type: none"> Formal external inspections to be investigated in accordance with the relevant British Standards by Play Inspection Company. All soft play rules and guidance procedures displayed must be adhered to. Staff trained in behaviour and usage who monitor in their site walk about duties. 1st aid available Cleaning procedure in place. Large sign listing safety rules of play at entrance and in room Shoe pockets for shoes provided but left at own risk. Play zone specific Risk Assessment Done All equipment confirms to current British and European Standards. Radio communication for staff. 	Staff will assist if requested Monitors watch over during their round robin duties.	Med



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	<p>2014 climber</p>   <p>Indoor soft play gates</p>  <p>September 2020</p>	<p>Fingers trapped</p> <p>Impact on landing</p> <p>Finger trapping</p> <p>Falling</p>					<ul style="list-style-type: none"> Play area is cleaned by ourselves and repairs by us Maintained and built into Monthly risk assessment and P Palmer notified of repairs by Cleaner. No smoking on site. Older Children may drift into this area. On off switch in party rooms Monitor Incidents and Risk assessments re spinner and specific equipment. Black rubber padding under green matting in whole area. Carpet added in adjacent area 2018  <ul style="list-style-type: none"> Constant monitoring on day to day basis. Doors close on themselves with door hinges Boarding on gates to stop climbing. Whole area is soft padded throughout with curb walling for parents to sit on and monitor children. 		

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		<p>Children could easily open the gate, leave it open and Children would wonder off without parents knowledge.</p> <p>Trapped fingers</p> <p>Lost children</p> <p>Still need a fire exit</p>					<ul style="list-style-type: none"> Gates are operated through button system and deactivate when fire alarm is on. 		
12	<p>Inflatable bouncy castles</p> <p>New cow castle April (2017) 2022</p> <p>New indoor march 2023</p> 	<p>Fall from height</p> <p>Impact</p> <p>Trapping</p> <p>Electricity</p> <p>Slipping on edge</p> <p>Transferable bacteria</p> <p>Self-induced damage</p> <p>Trips and falls on edging</p> <p>OPERATING TEMPERATURE LIMIT</p>	✓	✓	✓	Med	<ul style="list-style-type: none"> Monitored by parents. It is not open in poor weather conditions. Ropes attach the slide and castle to the ground. Crash mats at base of slide and castle. All signage instructions must be adhered to. Trip switch and RCD in place. This activity is checked daily and the results recorded Mats placed on edge of castle to absorb impact Gate placed behind indoor bouncy castle to stop visitors accessing behind. Ensure mats are placed correctly during visual checks and edges clear where possible. Wiped down and wash with sanitiser.2x yearly. Member of staff to monitor age, height, and numbers on castle equipped with radio to notify in event of accident. Parental Supervision notices in place. 	<p>Sign re puddle suits and nylon could be added. 31.3.22</p> 	Low




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							<p>Staff observance and ensure edges are secure.</p> <p>Wind monitored and if above 24mph, the castle has to come down.</p> <p>Temperature monitored throughout the day and if 70c or above with laser thermometer. HAS TO BE TURNED OF.</p>		
13	<p>Maize Maze</p> <p>Open August – November</p> <p>Closed 2022 – sunflower meadow instead.</p> 	<p>Slipping, tripping, falling and strains from uneven surfaces</p> <p>Fatigue / stress</p> <p>Lost children</p> <p>Cuts</p>	✓		✓	Low	<ul style="list-style-type: none"> Parents and children should be aware of the possibility of dangers by sign. Warning sign in place not to eat maize or grab leaves. Medium ground conditions and take adequate precautions against slipping & falling Assistance is available to visitors in respect of concerns regarding being lost etc. Radios used. Emergency procedures in place in event of fire, approaching thunderstorm etc. CLOSE Maze fenced off with gates. 		Low




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14	Face Painting and Entertainments Face painters shed.	Allergic reaction to face paints Slips and trips Falls Manual Handling Contamination of brushes, sponges etc. Potential finger entrapment. Potential splinters from wooden structure	✓		✓	Low	<ul style="list-style-type: none"> Only use approved paints. Paints checked for COSHH details If reaction identified, child informed not to proceed Staff ensure all equipment is placed in suitable position on safe and steady flat surface Staff takes care. Any spills cleaned up Ensure clean equipment is used each time Do not carry too much at once and ensure your route is free from obstructions, use correct lifting. Both doors will have latches to secure them in place when open. All wood has been sanded down and made safe. Radio for all team to call for help 	Train staff to recognise symptoms of allergic reactions	Low
15	Milking Demo Area Not in use for public 2020-2022	Splinters, trapped fingers Falling slipping	✓		✓		<ul style="list-style-type: none"> Staff training on all equipment by Supervisor Staff training for regular visual checks, aisles kept clear, rail checked 		



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		Knocks & injury Fire burns & asphyxiation trapped fingers, hands or feet Bruising & injury Burns & inflammation.				Med	<ul style="list-style-type: none"> Equipment checks, maintenance & protection re kicking Smooth/remove or protect seating area Steps have yellow step nosing on. Liquid spillages are mopped up High visibility of extinguishers Doors opened fully by stops. COSH guidelines in each department with instructions on emergency procedures 		Low
16	Play Areas Sand Play area Wooden Sculptures Basket Swing May 2014 New Tractor Children's	Abrasion Impact Slips and trips Falling from height Bruises and cuts	✓		✓	Med	<ul style="list-style-type: none"> Children must be supervised always. All signage instructions must be adhered to always. Play equipment is checked daily and the results recorded, with any remedial action required carried out immediately. All our equipment is independently inspected on an annual basis. Bi-monthly inspection, replace/repair if worn. Children must be supervised at all times notice in place & not advisable for under 3's as they turn around and are not aware of the dangers (on steps.) 	Will replace Swing frames 2022/23 winter	Low


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	Playground Company 2018  						<ul style="list-style-type: none"> The attraction has a Code of Conduct displayed outside and in the brochure. Staff are trained to enforce these. Staff will address unruly behaviour and the visitors may be asked to leave Bi-monthly inspection. All items showing signs of wear recorded and repair or replacement arranged. Wooden Barrier rails & netting in place, secure. Sand to cushion fall. Sand topped up as required. Sterile water available in the restaurant to wash eyes out. Basket swing to have its own H&S paperwork 8 years and under sign to control age accidents Springers handles checked as part of routine and annually 		
17	Woodland Walk & Water- courses	Exposed tree roots, tripping over, bruising, muddy clothes River and bog, danger deep water	✓		✓	Med	.Staff trained and aware of risk <ul style="list-style-type: none"> Warning signs in place Lifesaving boys (2) in prominent positions 	.	Low



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	Woodland Walk & Water- courses (CONTINUED)	<p>Getting stuck, dirty water Bacteria (e.g. Weil's disease)</p> <p>Drowning Hypothermia Slips & Trips Blue Green Algae</p> <p>Wildlife – zoonotic disease e.g. from contact with bird faeces</p> <p>Unruly children</p>					<ul style="list-style-type: none"> • Children Supervised by parents. • Ensure bridges are in good condition with no holes or loose areas. • Avoid work near bank edges – do not drive mowers close to edge • Staff responding to water accident would be able to swim • Natural vegetation barrier both to reduce access to the edge and to reduce wildlife coming onto to the green • Outside contractor with PPE, non-slip safety footwear worn when maintaining area. • Hand tools, machinery & equipment kept in good condition • Staff up to date with Tetanus • Wash hands before eating, drinking or smoking to reduce the risk of ingesting pathogens / bacteria • Report any issues with wildlife / blue green algae and similar to the Nene Park Trust 		


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							<ul style="list-style-type: none"> Do not work in or over the water COSHH Assessments for Weil's disease, zoonotic disease Check watercourses after heavy rain & close. 		
18	Pedal Tractors 	Pedals/ moving parts worn or broken Impact from other tractors Impact to New equipment 2018 Strangle in cables.... Bale edges worn	✓		✓	Med	<ul style="list-style-type: none"> Weekly visual inspection. Remove tractor & repair pedals, wheels, buckets etc. Parental supervision notices in place, staff observation. Age restriction. 		Low


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19	Trim Trail 2019 OCT.	Falling of equipment. Slipping off				Low	<ul style="list-style-type: none"> All equipment is low to the ground and spread out. All equipment is on grass which is low impact. Been inspected by playground inspection company. 	Will monitor use within first few months of opening.	Low
20	Music Play Areas 	Impact Tripping Slipping on mud	✓			Low	<ul style="list-style-type: none"> Area edged in yellow to identify edge Installed 2018 to play standards from Accordial 		Low

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21	Giant Deckchair June 2022 	Falling from chair					<ul style="list-style-type: none"> Soft grass landing 	Will monitor first few months of usage.	
22	Parasols 2022 	Tripping over bases Falling over in winds				Low	<ul style="list-style-type: none"> Rounded bases with fixings facing away from customers. Very heavy bases Can only be moved/operated by staff. 		Low
24	Water Play Area	Sand in eyes Slips and trips Electric shock Legionnaires Falls from height	✓		✓	Med	<ul style="list-style-type: none"> Signs for adult supervision First Aid kit available in Restaurant Electrics covered and maintained by contractor & regular checks by staff All water used in the Park is fresh from pipes. Trip switch and RCD in place. Water pump is enclosed in a wooden unit. 	Pump maintenance records kept in H&S cabinet.	Low

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			E	C	V				
							Sand wash area put in with tap for cleaning children. July 2016		
25	Wendy Houses	Handles, nails etc. and worn timber Falls from internal steps Slips & Trips	✓		✓	Med	<ul style="list-style-type: none"> Monthly checklist checks for splinters, damage etc., reported and repaired same day or taken out of use, where possible. Sand cleaned out daily. 		Low
26	Garden Areas	Trips Falls	✓				<ul style="list-style-type: none"> Fencing to protect plants not designed as play areas or for children to walk or climb on 	Negative sign could be added but will wait to see if common sense prevails.	
27	Upstairs Office 2015	Slips and trips Manual Handling Display screen Equipment	✓	✓	✓		<ul style="list-style-type: none"> General good housekeeping. All areas well lit, including stairs. No trailing leads or cables. 		

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	  Downstairs office now storage and desk, filing cabinets etc.	Working at Height Stress Lone Working Electrical Fire				Med	<ul style="list-style-type: none"> • Staff keep work areas clear, e.g. no boxes left in walkways, • Deliveries stored immediately. • Separate Risk assessment for Office • High shelves for light objects only • Work planned to include regular breaks or change of activity. • Lighting and temperature suitably controlled. • Staff trained to spot and report (to office administrator) any defective plugs, discoloured sockets or damaged cable/equipment. • Defective equipment taken out of use safely and promptly replaced. • Staff understand what their duties and responsibilities are. • Staff can talk to supervisors or manager if they are feeling unwell or ill at ease about things at work. Formal Display Screen Equipment assessments completed for all identified "Users.	Reassessment to be carried out at any change to work feature, or new staff.	Low

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							<p>I hasco training.</p> <p>DSE training and assessments of workstation ASAP</p> <p>A register of all “Users”. And separate logins for Sage.</p>		
28	Store Rooms 	Obstructed walkways Trips and slips crushing Broken objects Lifting boxes electrocution	✓	✓		Med	<ul style="list-style-type: none"> • Possible sharp / protruding fixture edges make smooth, remove or protect with padding • Remove obstruction, checks made, ensure all walkways are clear. • Discard out of date items. Rotate stock • Staff training on manual handling on I hasco • Ensure fast removal of breakages using dustpan. • Use appropriate lifting technique. • All heavy boxes on low shelf and smaller on higher shelf. Nothing higher than head height. • Check bulbs secure & wiring. Electrician calibrates regularly. 		Low

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			E	C	V				
									
29	Care Takers Shed	Slips & trips, manual handling, machinery & equipment, entanglement, moving parts, fire, flammable liquids, dermatitis, falls from height, compressed air, fumes, falling objects, electricity	✓		✓	Med	<ul style="list-style-type: none"> • Staff training & competence • Adequate lighting provided. • Floor surfaces are maintained. • First aid box in Hen House Restaurant • Machinery guarded & maintained. • PPE available <ul style="list-style-type: none"> ▪ Store flammable liquids safely • Mower/Billy goat serviced annually • Waste machine oil in sealed containers & disposed of by a contractor. • Fire extinguishers provided. 	Consider providing barrier and cleansing creams. Ladder register, record inspection & maintenance on word document and ladders checked monthly on I auditor.	Med

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			E	C	V				
							<ul style="list-style-type: none"> Limited work at height Workshop secured if not in use. Maintained electrics, 110-volt box. 3rd parties kept clear. Adequate ventilation Avoid manual handling wherever possible 	Any work at height should be risk assessed. Only short duration work to be done using ladders/step ladders, ensuring that they are suitable for the task and in good condition.	
30	Violent or Aggressive Behaviour / Robbery	Cash handling, stress, assault Could include verbal abuse, sworn at, threatened or even attacked. Serious acts of violence are however relatively infrequent.	✓		✓	Med	<ul style="list-style-type: none"> Staff aware of risk of violence, aggression from hostile public, robbery Telephones / Radio's to raise the alarm. Cash kept secure in till or office; much is credit card rather than cash. Cash handling by trained staff No heroes' policy, Supervisors/Directors deal with complaints. Adequate supervision & monitoring Full support would be given to any employee subjected to abuse, threats or assaults. 	Heads of Departments to continue to review work activities, particularly the cash handling procedures.	Low

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			E	C	V				
							<ul style="list-style-type: none"> Assaults would be reported to the Police & using internal procedures. Serious incidents of violence by staff involving assault on another person dealt with in accordance with Disciplinary Procedure 		
31	Cash Handling	Violence, assault Manual handling Repetitive work Stress	✓			Med	<ul style="list-style-type: none"> Majority of business is credit card or cheque. Cash kept under draw and emptied regularly to office secure safe Wages by direct transfer Cash counting away from the public Door to office locked with combination lock Banking by authorised staff with no established patterns Telephone in office / mobile phone No hero's and CCTV to back up staff 		Low
32	Pregnant Mother	Injury, loss of baby Zoonosis for pregnant women	✓		✓	Med	<ul style="list-style-type: none"> Notification procedures in Employee Handbook Alter her working conditions or hours of work if it is reasonable to do so (to prevent lifting, working with animals, standing for long periods 	Specific RA required.	Low


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			E	C	V				
							etc.) and would avoid the risks or, if these conditions cannot be met; <ul style="list-style-type: none"> Identify and offer her suitable alternative work that is available, Slips and trips All lambing done off site to public 	Re-evaluate as pregnancy proceeds.	
33	Young Workers Including work experience	Impact Abrasion Slips / trips Falls from height Falling objects Physical and psychological capacity Extremes of temperature	✓			Med	<ul style="list-style-type: none"> Risk assessment undertaken specific to the individual. We provide young people with training and effective supervision, They are not allowed to use machinery with exposed dangerous parts, e.g. machinery; Supervisors deal with any violent or aggressive behaviour to significantly reduce any risk they may potentially be exposed to. Manual handling training / poster displayed Lone working not encouraged / young person constantly supervised 		Low


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			E	C	V				
		Lack of experience Stress Fire					<ul style="list-style-type: none"> Young workers work in an environment where they are not alone with one adult so CRB checks not done. Placement providers/schools etc. specifically requested to come in and assess the risks. Induction for learner/young persons, reflecting findings, age, lack of experience & any special needs, disability or medical health conditions. Provide competent supervision for instruction. Have Animal Barn work experience programme and guidance book on computer 		
34	Third Parties	Injury or illness to third party from work activities Bad behaviour/ aggression/ rudeness from children or adults Fire, explosion Electric shock Injury or aggression to staff from public					<ul style="list-style-type: none"> Safety and security measures considered constantly by staff Signs displayed at entrances / rights of way advising public. The attraction has a Code of Conduct displayed outside and in the brochure. Staff are trained to enforce these. Staff will address unruly behaviour and the visitors may be asked to leave. Public rights of way clearly signed. Under 14's to be supervised No customer dogs are permitted. 		


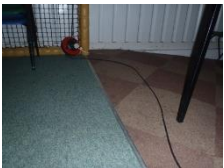

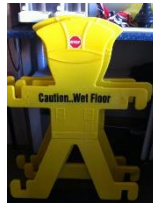
No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
		<p>Moving vehicles striking pedestrian</p> <p>Visitors or contractors to the business causing accident, injury or illness to staff or public.</p> <p>Zoonosis for pregnant women</p>				Med	<ul style="list-style-type: none"> • The Farm Park is promoted as 8 yrs. and under and equipment designed for this. Admission staff will advise visitors of this before entry fee paid. • Tree safety management in place • Buildings secure when unattended • Public liability insurance in place • Tools and equipment kept secure. • Safety & information signs displayed. • Periodic check of buildings / structures • Maintenance of walkways, paths etc. • First aiders on site. Report all RIDDOR items. Smaller items noted in meetings. • Keys removed from vehicles when not in use / unattended. <p>On-going assessment of work areas and activities</p> <p>Keep public, particularly children from accessing “staff only” areas as far as possible.</p> <p>Highlight changes in level to reduce trip hazards such as outside shop.</p> <p>Monthly auditor review. Update to SHIELD in Sept 2022</p> <ul style="list-style-type: none"> • 		Low

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			E	C	V				
		<p>Risk to other members of staff mentally and physically</p> <p>Risk to customers having the party which are under 8</p>					<ul style="list-style-type: none"> First aid boxes maintained Health and Safety Team with member from each department and monthly Supervisors meetings including Health & Safety. <ul style="list-style-type: none"> Risk is for non-epileptic seizures brought on by stress/anxiety/lack of sleep – which is controlled by flexible working hours. Supervisor is first aided trained 		
37	Vulnerable Groups	<p>Young Workers, lack of experience, training for young persons. 'Young Person' is under 18 and 'Child' is under 16.</p> <p>Pregnant women</p> <p>Children on site</p> <p>Migrant workers/visitors unable to understand instruction etc.</p>	✓		✓	Med	<ul style="list-style-type: none"> Children are not encouraged into "work areas" unless expressly authorised by and strictly supervised Young Children (under 14's) to be supervised Young workers have a specific young person's risk assessment completed Any new or expectant mothers employed would have risk assessment undertaken Any migrant workers employed would speak adequate English to understand instructions or be under control of someone can translate as needed 	Continue Young Person's risk assessments for any under 18's working on the site in future	Low
38	Stress	Stress, anxiety, depression, heart disease.	✓			Low	<ul style="list-style-type: none"> Regular communication with staff Would act if raised 	See Nat West Employee Handbook for guidance	Low

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			E	C	V				
		Working from home.					<ul style="list-style-type: none"> Friendly atmosphere Stressors are recognised and understood by management 		
39	Contractors	Injury to self, staff and visitors	✓	✓	✓	Med	<ul style="list-style-type: none"> Supervision where necessary Robbie has formal contractors vetting form for all contractors Contact list of known contractors generally used. Supervisors have authority to call in contractors. Request for copies of their insurance. 	Permit to work required for high-risk work.	Med
40	COSHH Chemicals and Animal Treatments (Storage & Use) <i>Pesticides, Herbicides, Insecticide</i> <i>Hay, straw, soil duct etc., and fuels, oils, greases, paints</i>	Burns / ingestion Contamination of people, wildlife or environment Irritation to respiratory system. Eye or skin damage. Allergic reaction, poisoning	✓		✓	Med	<ul style="list-style-type: none"> No smoking on site Any chemicals kept in secure areas - Caretakers shed or locked away in cleaner's room, areas not accessible to the public. Public should be warned not to touch any items that are being used by farm staff to treat an animal in front of the public. Mainly limited to knapsack spraying and small trailed sprayer. Done by contractor/outside gardener. Chemicals not left in staff or public areas. 	<i>Review current CoSHH Guidelines and First Aid Information Sheets Update computer files for all staff access</i> All staff handling chemicals are trained to PA1, PA6 as appropriate to work done.	Low

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		Many adverse reactions to chemicals can occur after several years of exposure and cause acute problems, such as asthma, dizziness, muscular spasms. Slips & trips. Manual handling					<ul style="list-style-type: none"> • Protective clothing used in accordance with product in use. • Empty containers triple rinsed, stored securely then for collection / recycling. • COSHH Assessment & data sheets kept on computer and in file. • Personal hygiene / washing facilities. • Only approved substances used. • Spray at quieter times when not open to customers or cone off area if needed. • iHasco online training available. • Added to induction handbook in 2016 	Continue to display 'warning this area has been sprayed' signs based on risk of product. On-going assessment	
41	Fuel, Oils etc.	Fire Pollution Slips and trips Dermatitis 	✓			Low	<ul style="list-style-type: none"> • Fuel tanks banded • Kerosene tank in a metal container for additional security • Red Diesel tank is special plastic. • Jerry cans storage in workshop. Yellow cabinet. • Petrol kept in small quantities only within metal / approved fuel cans in Caretakers Shed and labelled for staff. Green can. 		Low



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			E	C	V				
							<ul style="list-style-type: none"> Restricted number of staff allowed handling. 		
42	Manual Handling 	Back injuries Slipped disc Trapped nerves Hernias Muscle strain Injuries to hands and feet Fatigue	✓			Med	<ul style="list-style-type: none"> Mechanical handling where possible, avoiding manual work e.g. use tractor & trailer, pickup to transport goods Staff formally trained in past. Demonstration of safe lifting techniques for all relevant staff. In-house training for specific tasks as appropriate Some manual handling risk assessments in place (using task, individual, load and environment template) Low level stacking where possible Sack trucks & team lifting where needed. Staff awareness & PPE Staff should only lift within their capacity or ask for help. Bins are emptied on a regular basis so do not become too heavy. In the main, unlikely to lift over 25kg. Sensible footwear policy in place for staff, Posters displayed. iHasco online training available when prompted by email to refresh. 	More formal manual handling training for staff is strongly advised for any staff not formally trained. Continue formal manual handling assessments using Task, Individual, and Load & Environment format.	Med

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			E	C	V				
43	Slips & Trips   Slips / Trips (Continued)	Slippery or wet floors inside and out from water, moss / algae, wet grass etc. Ice or snow outside Trailing cables Poor housekeeping, obstructions on floor Pot holes or uneven surfaces Packaging, wrapping etc. on floor The most common cause of major injuries. 95% of major slips result in broken bones 	✓	✓	✓	Med	<ul style="list-style-type: none"> • Staff awareness & training • Everyone aware and regular checks on good housekeeping • Wet floor sign/cone used indoors. • Highlight any further changes of level with white or yellow paint or tiger tape • Ramps where practicable • Adequate lighting internally/externally where required e.g. pedestrian routes • Sensible footwear to be worn by staff • Spillages cleared up quickly. Wet floor signs displayed if needed inside • Regular checks and maintenance to reduce slip or trip hazards • Flat route alternative given if slope, i.e. the restaurant to picnic area, via footpath under canopy and around grass area. • Salt / grit applied to pedestrian walkways during bad weather • Regular maintenance of walkways etc. 	On-going assessment Continue to ensure non-slip sensible footwear worn Continued housekeeping vigilance 	Med

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			E	C	V				
							<ul style="list-style-type: none"> • Avoid trailing cables or use cable covers if needed to reduce trips • Avoid trailing hose pipes in pedestrian areas – yellow to raise awareness. Tidy on reel when not in use. • Pest control to try to reduce holes which may cause trip hazards on the course • Woodland walk, field visual check during inclement weather to assess mud, wet, fog, rain 		
44	Lone Working	<p>Illness, injury.</p> <p>Staff not receiving prompt treatment or being able to raise the alarm.</p> <p>Isolation</p>	✓			Med	<ul style="list-style-type: none"> • High risk work not undertaken by lone workers. Radio, mobile phones or land line (i.e. office staff) to raise alarm • Most workers within sight or sound of other people on site • Checks during day by managers or Team. • Follow safe systems of work, see at lunchtime / end of day. • Staffs notify main office if going off site alone. 	On-going assessment & monitoring procedures	Med

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			E	C	V				
45	Enclosed Spaces/ Confined space	Entrapment Asphyxiation	✓		✓		<ul style="list-style-type: none"> No area has been identified as a confined space. 		
46	Work Outside	Ultra-violet radiation (skin burns, skin cancer) Extremes of temperature, dehydration, hyperthermia, hypothermia Bees, wasps, insect stings, pollen Adverse weather Slips and trips	✓			Med	<ul style="list-style-type: none"> Staff awareness & training – particularly aware of risk of lightning Wet / warm weather clothing such as fleeces, sweatshirts, waterproof jackets, caps, wide brimmed hats for summer Suitable welfare facilities for staff to take adequate rest breaks & drinks taken Work arranged to avoid work outside during adverse weather if possible Heating available in shop and other warmer areas to warm up. Hot drinks provided. Sensible non-slip footwear appropriate to the weather & tasks. Anyone suffering hay fever would take antihistamines prescribed by their doctor. Drinking water always available. 	Continue to raise awareness with staff about sunburn and the rise in skin cancer in the UK.	Low




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			E	C	V				
							<ul style="list-style-type: none"> • Salt / grit in icy weather outside if needed 		
47	Plants	<p>From mild irritation to anaphylaxis</p> <p>People can be allergic or intolerant to a wide range of plants / sap etc.</p>	✓		✓	Med	<ul style="list-style-type: none"> • Hand washing facilities and gloves available • Staff awareness & training • Any staff reporting problems would go to their doctor, antihistamines and avoid allergen contact. • All staff completes a medical questionnaire. • CoSHH Assessments in place • Cutting of hemlock in place over whole site. 	Make sure first aiders aware of anaphylaxis.	Low
48	Falling Objects	<p>Falling objects</p> <p>Slips and trips</p> <p>Manual handling</p> <p>Head injury, impact, crushing</p>	✓		✓	Med	<ul style="list-style-type: none"> • Good housekeeping • Safe stacking, storage and removal • Regular checks on stacks /storage • Relatively light goods only stacked at height. • PPE and personal hygiene • Rodent control • No climbing on shelving, furniture use steps 	Regular checks on storage arrangements	Low

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49	Gas Calor and canisters  GAS (Continued) 	Ignition from tank or pipes Gas leak Fire, Explosion Carbon monoxide poisoning	✓	✓	✓	Med	<ul style="list-style-type: none"> • Calor Gas LPG tank located in safe position behind the restaurant. • No immediate ignition sources. • Inspection/checking scheme in place with Calor. • Cover on tank kept locked. • Pipework not in vehicle location • Fire extinguishers in Kitchen • All work on LPG and gas done by a competent person e.g., a Gas Safe registered engineer. • Workers to notify Supervisors/Director is suspect leak. • Approved technician on approved supplier list. • Calor slips kept in main office. Restaurant shutoff located at back of Kitchen and marked. • Cookers and boiler services annually • Fire extinguishers nearby • Emergency contact details displayed in case of gas leak 	Yearly gas tank service. Yearly gas safety certificate done by caterworx.	Med

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50	Electricity	Shock, burns, electrocution, arcing. Fire Damage from rodent attack or dampness. Overloaded extensions.	✓	✓	✓	Med	<ul style="list-style-type: none"> • Maintained by NIC-EIC contractor • Electrical testing on installations • The 'Periodic Inspection Report was last done 2017 and all works done. • Keep wiring certificates on file. • IP55 / IP56 rated to prevent water & dust getting into sockets as needed. • Miniature circuit breakers & and 30mA RCD fitted across the sites. • No overhead power lines other than in old farmyard. • Covers on electrical supply cabinets. • Visual checks by staff • Vulnerable cables within conduits 	<p>5 yearly periodic inspections should continue last done 2021 2017 and 2012.</p> <p>Electrician has been consulted re overloading in party rooms.</p>	Med
51	Electrical Appliances	Electric shock, electrocution Burns Fire Trip hazards Entanglement	✓	✓	✓	Med	<ul style="list-style-type: none"> • Staff training & awareness • Portable appliance testing carried out. • Some battery operated or low voltage. • Suitable for work environment 	<ul style="list-style-type: none"> • Guarded, CE marked tools. <p>On-going assessment & maintenance.</p>	Low

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			E	C	V				
							<ul style="list-style-type: none"> Visual checks by staff before use, damaged taken out of service. Route cables safety Most are low risk tools in use. Portable Appliance Testing (PAT Testing) completed every Dec/Jan 		
52	Buried Services	Buried services (electrocution, gas explosion, fire, drowning risk)	✓	✓		Med	<ul style="list-style-type: none"> Staff training & awareness No work undertaken to disturb buried services, contractors used. Safe working procedures Main High Pressure Gas line across in front of restaurant. Aware of location of services before work starts, marked on map / plans Use cable & pipe avoidance tools to scan for services when required. 	<p>On-going assessment</p> <p>Ideally mark on a map where services are located</p>	Low
53	Noise	Hearing damage Noise induced hearing loss Tinnitus	✓			Med	<ul style="list-style-type: none"> Staff awareness & training Hearing protection (ear defenders or disposable earplugs) worn as needed. 	Identify if items listed need noise assessments.	Med


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			E	C	V				
		Masking warnings, communication hindrance					<ul style="list-style-type: none"> • Machinery undergoes regular maintenance & servicing. • Purchasing policy to reduce noise 	On-going assessment and health surveillance	
54	Vibration	Vibration white finger, whole body vibration	✓				<ul style="list-style-type: none"> • No vibrations risk identified 		
55	Repetitive Work	Repetitive strain injuries (e.g. foot trimming or manual cleaning of deep litter pen, computer work, twisting in kitchen etc.)	✓			Med	<ul style="list-style-type: none"> • Staff training & awareness • Staff advised not to hold phones under chin. • Job rotation & adequate rest breaks during repetitive work • Mechanise and movement where possible • Regular communication with management 	On-going assessment and staff awareness	Low
56	Tree Management	Falling tree branches Falling trees Lighting risk of shelter under trees in stormy weather Disease in trees that are difficult to observe	✓	✓	✓	Med	<ul style="list-style-type: none"> • REPORT any dangerous limbs etc. • Outside contractors used to cut hedges & trees. • No tree climbing by staff • Any tree suspected to be of risk would be dealt with immediately or the area taken out of use and warning signs displayed 	On-going assessment	Low
57	Fire	Smoke inhalation, burns, loss of life Building collapse	✓	✓	✓	Med	<ul style="list-style-type: none"> • Fire risk assessment in place. Shield safety completed one in FEB 2023 		Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
		Faulty electrics Ignition sources near combustibles Explosion, Gas leak					<ul style="list-style-type: none"> Fire assembly point by splash zone and far end of car park added 2023. Fire Action notices and extinguishers in place.    <ul style="list-style-type: none"> All access routes kept clear and regularly checked. Fire extinguishers maintained annually Emergency procedures in place Specific risk if heat lamps in animal barn-needs securing with chain and care with extension leads. Staff awareness & formal training Twice yearly fire drill training undertaken Alarm maintained by Abby Fire Electrics maintained Kevin Wells Smoking not permitted in buildings Machinery serviced & maintained 	Review of current fire risk assessment to comply with <u>The Regulatory Reform (Fire Safety) Order 2005</u>	

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
							<ul style="list-style-type: none"> Gas boiler maintained annually Emergency lights checked monthly through I auditor. 		
58	Maintenance / Building Work	Slips, trips & falls Falls from height Dust Flammable liquids Falling objects Manual handling, repetitive work Hazardous substances Contact with dangerous parts of machinery Noise Dust Vibration	✓	✓	✓	Med	<ul style="list-style-type: none"> Staff training & awareness Contractors used for higher risk work Suitable PPE such as overalls, eye protection, dust masks, gloves available. Use safe access equipment as appropriate (ladder, hired cherry picker etc.) Any chemicals to be kept secure Area segregated from members of the public / other staff if required Care taken to prevent slips & trips No lone working for high risk work Staff check tools and equipment in good condition and suitable for use Good housekeeping When using hazardous substances, supplier instructions complied with. Adequate ventilation ensured. Comply with Building Regulations Electrician for electrical work Skip for waste disposal as needed. 	On-going assessment of the task at hand. Record on the spot risk assessments for work at height or other work of significant risk – particularly using cherry picker for work at height Check tetanus protection with staff	Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
							<ul style="list-style-type: none"> No deep excavations, small trenches only (12-18" deep) would be covered or fenced. Most machinery / equipment petrol or battery operated rather than electric. Tool bag for all equipment used on site during opening hours. FEB16 (1 per person able to do repairs) March16. 		
59	Pest Control	<p>Accidental shooting of people or non-target pests</p> <p>Burrows / holes causing trip hazards or making ground unstable which can collapse or cause vehicle overturn.</p> <p>Poisons, Hazardous substances</p> <p>Weil's disease</p> <p>Zoonotic disease</p>	✓		✓	Med	<ul style="list-style-type: none"> Rabbits/pests/birds are shot by competent people authorised by a Palmer. Out of hours and proof of licence shown. Shooting only carried out when authorised by Kevin Hurst (out of hours) for deer. Try to reduce rabbit holes, burrows etc. which can cause ground to become unstable and increase risk of overturn of vehicles or cause trip hazards/ankle injuries. Rodent control carried out by RC. Records kept in bait book. Rodent bait in proprietary tamper-resistant bait stations inaccessible to children and non-target animals CoSHH Assessments in place Wash hands before eating, drinking, smoking 	<p>On-going checks and vigilance</p> <p>Weekly rodent box checks.</p>	Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
60	Hedge Cutting	Ejected materials / debris Entanglement or contact with moving parts Work at height; falls from height Slips and trips Noise Vibration Manual handling	✓		✓	Med	<ul style="list-style-type: none"> • Outside competent contractors used. • Use mechanical cutters when possible. • Suitable access equipment if needed. • Clear debris as soon as practicable to reduce slip and trip hazards. • Keep third parties clear. 		Low
61	<u>CAR PARK</u> CAR PARKING CUSTOMERS/ STAFF LEAVING THE SITE	Impact Being runover by moving vehicle				MED	<p>High viz clothing to be worn if working around moving vehicles.</p> <p>Speed limit in place along driveway and car park 5 mph.</p>		Med
62	Tractors, Manitou & Machinery	Striking people or objects Falling from vehicle or machinery	✓	✓	✓	HIGH	<ul style="list-style-type: none"> • Staff training & competence • Safe stop procedure if leave cab • Tractor doors kept shut to reduce noise • Power to machinery disengaged when accessing the machine etc. 	<p>On-going assessment of PTO guards and chains.</p> <p>Consider signage in entrance to the yard</p>	Med


No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
		<p>Entanglement with moving parts, crushing, contact with moving or sharp parts</p> <p>Overturn, 50% of accidents occur on slopes of 10° or less.</p> <p>High pressure injection from hydraulics</p> <p>Noise, dust, vibration</p> <p>Overhead power lines</p> <p>Serious injury and possible death.</p> <p>Lone working</p> <p>Mud on road</p>					<ul style="list-style-type: none"> • Keys must continue to be removed from ignition when not in immediate use • Guarding of equipment. PTO guards with restraining chains maintained. • Power Input Connector (PIC) cover or shield fitted on tractors • Driver must have radio with them. • Seat belts to be worn on road • Tractor & machinery checked pre-use • Maintenance, service & records kept and all done by BUGLERS. • Check behind before reversing • Keep away from ditches, watercourses • Trailed items parked with pick-up shoe when not in use. Safe hitching & unhitching. Safe storage. • Don't stand behind tractors when moving • Safe speeds on tracks • No passengers carried unless there is a dedicated passenger seat • Check area for hazards before starting work • Would rarely if ever take mud onto road 		

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
63	Ride on Mowers	<p>Striking people or objects</p> <p>Falling from seat, overturn and crushing</p> <p>Entanglement with moving parts, contact with moving or sharp parts</p> <p>Ejected debris flung up from cutter</p> <p>Noise</p> <p>Vibration</p> <p>Pollen</p> <p>Work outside</p> <p>Lone Working</p>	✓		✓	Med	<ul style="list-style-type: none"> • Staff training & competence • Power disengaged when accessing, allow run down of cutting mechanism • Guarding of equipment –fixed guards covering dangerous moving parts • Safety cut outs interlocked with seat so cuts out if get off seat when in use • Keep away from third parties • Safe stop procedure • Maintenance, records kept (see invoices file) • Key removed from ignition • Mobile phones in use to raise alarm • PPE worn as appropriate • Ear protection available, as required, depending on mower in use • Not used close to watercourse, bunker, and ditch or similar risk area. Try to keep 1.6 meters' clear • Not used during inclement weather 	On-going service and maintenance	Low

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
							<ul style="list-style-type: none"> Pest control to try to reduce rabbit holes, burrows etc. which can cause ground to become unstable and increase risk of overturn 		
64	Workplace Transport	Road traffic accident Pedestrians being struck by a moving vehicle. Crossing car park Pedestrians in car parks Vehicles colliding with other vehicles, pedestrians or objects. Lone working Bad weather Ice, Snow, Mud Poor visibility Mud on Road	✓	✓	✓	Med	<ul style="list-style-type: none"> Road has a slow down for children sign and speed bumps Vehicles not permitted across main public areas during opening. Tractor Trailer Ride has its own guidance sheet and risk assessment. Company driver health & safety assessment in place Car parks checks made and defects reported to the management Avoid use of work vehicles around customers; would stop if needed Work area would be segregated if needed from vehicles / people such as using cones, barriers etc. Mobile phones or radios taken. Vehicles are maintained (e.g. service, MOT) as relevant and checked before use by the driver 	High viz clothing to be worn if working around moving vehicles Carry out annual checks on driving licences for any staff driving on company business. Place copy in individual personnel file in office.	Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
							<ul style="list-style-type: none"> Mud would rarely if even be taken out onto public highway by staff or contractor 		
65	Sack Barrow	Goods falling from trolley Trolley running away, slopes, overturn Striking or trapping people, running over feet Overloading Poor maintenance leads to physical exertion and possible hernias	✓			Med	<ul style="list-style-type: none"> Staff training & awareness Level flooring as far as possible. Floors kept clean, dry and free from obstruction where possible Regular visual inspection / Not overloaded Most areas flat, limited slopes on site Where not in use, stored safely out of the way to avoid tripping hazard Loads checked for stability before being moved Not operated continuously for long periods of time 		Low
66	Chainsaws	Noise, vibration Contact or entanglement with saw blade, kick back Slips and trips on debris or ground Dust Fire from refuelling Falling tree or branch	✓	✓	✓	High	<ul style="list-style-type: none"> All users are formally trained & competent Contractor used if not within competence Full PPE worn (dungarees, helmet, gloves, ear defenders, visor, boots) Area segregated from people & signs displayed where needed Mobile phone or working with someone. Not in prolonged use. Anti-vibration handles mounts, grips. 	First aid kit to be to hand On-going refresher training required Risk assessment required if undertaking chainsaw work at height.	Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
							<ul style="list-style-type: none"> Chain catcher, silencer, guide bar rails, side plates, front & rear hand guards fitted & maintained. Safe access equipment, no tree climbing GROUPS other than one gardens worker who is certificated No smoking when refuelling 		
67	Strimming	Machinery injury / entanglement, Noise, vibration Ejected debris Grass pollen Manual handling	✓		✓	Med	<ul style="list-style-type: none"> Staff training & awareness Outside contractor used with their equipment Not operated around 3rd parties Adequate rest breaks / changes of activity during periods of use 		Low
68	Pressure Washer	<i>High pressure injection</i> <i>Electric shock, Fire</i> <i>Slips & trips, manual handling</i> <i>Contamination, Hazardous substance</i>	✓			Med	<ul style="list-style-type: none"> Operated in well ventilated areas away from 3rd parties PPE, staff training & good hygiene Maintained equipment Used with 30mA RCD trip device 		Low
69	Farm Machinery	Injury from moving parts	✓			Med	A turning off system in place for maintenance <ul style="list-style-type: none"> Ensure keys and not left in vehicles. Workers Trained to use TELEHANDLER are PP RC 	All PTO shafts etc. to be checked monthly.	Med

No	Potential Hazard / Work Activity	Hazards & Risks Identified	Persons at risk *			Risk Rating (Likelihood & Severity)	Current Control Measures (PPE – personal protective equipment)	Further Controls Required	Residual Risk Rating
			E	C	V				
		Theft Ignition		✓			<ul style="list-style-type: none"> All PTO shafts and guards kept in good condition 		
70	Asbestos	Asbestos related illness due to inhalation	✓	✓	✓	Med	<ul style="list-style-type: none"> Asbestos Register Held on file. Check for deterioration annually or when reported take action 		Low
71	Overhead power line	Electrocution	✓	✓		Med	<ul style="list-style-type: none"> Overhead cable identified in old farm area running to DJP's personal workshop 	Put bright height warning on.	Low
72	Security and Data	Annual Pass Data Birthday Party online data  Secure payment data CCTV images	✓	✓	✓	Med	PCI compliance with Worldpay annually <ul style="list-style-type: none"> Anytech handle all IT security Dojo do own PCI AnyTech- wireless handle and secure restaurant login wi-fi Data Protection training with IHasco for key operators. Sagepay and world pay secure our online receipts. Bankline for all payroll data Everything is shredded with confidential data. CCTV signs up and closed-circuit TV only accessible by the Directors of the Company. ICO registered.		Low

73	WOOD CHIP DELIVERY	Dust Noise				Med	Person at risk: Delivery driver (staff) and anyone near delivery vehicle Driver to have own PPE.	None	LOW
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Completed by: Candra Palmer Sheelin (Director) / Robert Crane (Health and Safety supervisor)

Signed: (On behalf of Farmer Palmer's Farm Park Ltd)

Date:

I hereby agree I have read and will abide by the measures in place.

Signed: (By new employee/contractor/group leader etc.)

Date:

Heads of Department:

Name: Signed: Date:

Name: Signed: Date:

Name: Signed: Date:

Name: Signed: Date:

Reviewed By: Sandra Palmer-Snellin

Date: 11/1/25

Reviewed By:

Next Review Date: 15/06/2025

NOTES:

For certain high-risk activities, we may need to complete more Specific Risk Assessments, which assesses the activity in greater detail. Should this be necessary, a recommendation will be made in this general assessment. Further information on Risk Assessment can be found in the NFU Mutual – Risk Management Services Ltd. Advice Manual.

The terms 'hazard' and 'risk' are frequently used in the Regulations, Approved Codes of Practice and guidance. It is important to appreciate what these terms mean:

- ➔ **Hazard** is the potential to cause harm.
- ➔ **Risk** is a function of the probability (or likelihood) of that harm occurring and the severity of its consequences.

The extent of the risk should also take account of the number of people exposed to the harm.

Assessment of the Risk

For each task identified, we have documented the possible risk and then have identified the control measures that are currently in place to protect the persons exposed to the hazards created by the tasks undertaken, and the machinery used.

Current control measures may include physical controls (e.g., guarding, personal protective equipment (PPE), etc.), procedural controls (e.g. safe working procedures, information, instruction and training) or monitoring (e.g. maintenance inspections, statutory testing, etc.).

An “Initial level of risk” assessment of the identified hazards has then been made. In most cases, the level of risk associated with a task can be derived from our experience of the task or machinery assessed. In certain circumstances a more systematic approach may be preferred. Either way, the aim of assessing the risk is to identify those hazards which require greater control. The higher the risk, the greater the need for control.

This assessment of risk is categorized as “Low, Medium or High.”

Having established what, the current control measures are, the next stage was to decide whether they reduce the risk of harm to the persons exposed to an acceptable level. When establishing how effective the control measures are at reducing the risk, it was important to consider factors such as whether the control measures are suitable for the types of hazards; are they used by the persons at risk? and are they adequately maintained?

If it was then decided that where the current control measure did not provide sufficient protection to the persons exposed, further action is required, which is documented on this general assessment.

Further Action Required

When considering what further action is required (if any) the following hierarchy of control measures to prevent or reduce the exposure of person(s) to the hazard has been considered:

- Elimination – e.g.
- Substitution by something less hazardous and risky.
- Enclosure – Guarding / segregation of people.
- Safe system of work - Written procedures that are known and understood by those affected.
- Adequate supervision.
- Identification of training needs - Information / instruction.
- Personal protective equipment.

In most cases a suitable combination of control methods will be necessary. Once documented, a further risk analysis was undertaken (see table below) which considers the level of risk remaining following the implementation of the “Further Actions” identified.

Risk Matrix

The following system gives a simple way to determine the level of risk relevant to the hazard identified for both the “Initial level of risk” and the “Residual risk rating” columns. It takes account of the consequence (i.e., what is the worst likely outcome) and the probability (or likelihood) of the event occurring, considering the “Control Measures” and as necessary and “Further Precautions” documented. This method makes a judgment as to whether a risk is acceptable.

PROBABILITY / LIKELIHOOD	DESCRIPTION
Likely	Occurs repeatedly
Probable	Will occur several times

Possible	Could occur sometime
Remote	Unlikely, though conceivable
Improbable	So, unlikely that probability is close to zero

	Likely	Probable	Possible	Remote	Improbable
Fatal	High	High	Medium	Medium	Low
Major injury loss limb	High	Medium	Medium	Low	Low
Minor injury breakage	Medium	Medium	Low	Low	Low
No injury	Low	Low	Low	Low	Low

Recording the Assessment

Having assembled the information, the next stage was to document the findings of the assessment. The assessment has then been signed / dated and will be brought to the attention of all our staff. The "Declaration" page at the end of our Health & Safety Policy will be used to record this.

Reviewing the Assessment

The Assessment is a 'living' document, which is revisited if circumstances change. It will be being reviewed when:

- There is reason to suspect the assessment is no longer valid.
- There has been a significant change in the work.
- The results of monitoring and/or health surveillance show it to be necessary;
- The review date given on the assessment is reached.

MAIN HAZARDS:					
Crushing	<input type="checkbox"/>	Direct electrical contact	<input type="checkbox"/>	Hot ambient temperature	<input type="checkbox"/>
Cutting / shearing	<input type="checkbox"/>	Indirect electrical contact	<input type="checkbox"/>	Cold ambient temperature	<input type="checkbox"/>
Entanglement	<input type="checkbox"/>	Short circuit / overload	<input type="checkbox"/>	Adverse weather conditions	<input type="checkbox"/>
Trapping	<input type="checkbox"/>	Fire / explosion	<input type="checkbox"/>	Asphyxiation / drowning	<input type="checkbox"/>
Impact	<input type="checkbox"/>		<input type="checkbox"/>	Significant noise	<input type="checkbox"/>
High pressure injection	<input type="checkbox"/>	Repetitive actions	<input type="checkbox"/>	Significant vibration	<input type="checkbox"/>
Abrasion	<input type="checkbox"/>	Stressful postures	<input type="checkbox"/>	Hazardous substance	<input type="checkbox"/>
Slips / trips	<input type="checkbox"/>	Lifting / handling	<input type="checkbox"/>	Localised hot surface(s)	<input type="checkbox"/>
Falls from height	<input type="checkbox"/>	Fatigue / stress	<input type="checkbox"/>	Localised cold surface(s)	<input type="checkbox"/>
Falling objects	<input type="checkbox"/>	Violence / assault	<input type="checkbox"/>	Other:	<input type="checkbox"/>
Please specify:					

PERSONS EXPOSED:

Employees

☐

Visitors

☐

Maintenance staff

☐

Public

☐

Contractors

☐

Other:

☐

Vulnerable Groups

☐

Cleaners

☐

Please specify:

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